

ADULT VACCINATION AWARENESS CAMPAIGN

VACCINES AND THE AGING U.S. WORKFORCE

Adult Immunizations Stop Disease, Keep Workers Healthy And On The Job, Reduce Suffering And Cost

PREVENTABLE DISEASES

The 2015 roll-out of Affordable Care Act-mandated preventive services includes immunization against vaccine-preventable diseases (VPDs) and health screenings – with implications for all age groups, health care providers, and payers. A key group is older workers who haven't reached Medicare age yet, but who want – or need – to keep working till then. Another key group is retirees. Every year, their numbers grow. **Millions of such workers are served by multiemployer-provided health care plans.**

By 2015, adults aged 50 and older will make up about 45 percent of the U.S. population. Because the immune system naturally weakens over time, older workers and retirees should be get regular health screenings and stay up-to-date on the recommended adult vaccinations. **Every year, the Centers for Disease Control and Prevention (CDC) issues the schedule for recommended adult**

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HIGH-QUALITY BENEFITS

Multiemployer funds provide high-quality health care benefits to some 25 million Americans. Building Trades funds alone cover 11 million lives. UAD/CVD estimates as many as 4.3 million of the Building Trades beneficiaries are over 40 years old, with about 1.3 million aged 40-49, three million over 50, and over three million children.

-- NCCMP and Stoneturn Consultants

UNITED for HEALTHY LIVING C A M P A I G N



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vaccinations to protect against age-related VPDs, guard against complications related to other health problems, and re-strengthen some immunizations received in childhood.* **ACA uses CDC's list to specify vaccinations to be provided as preventive services.**

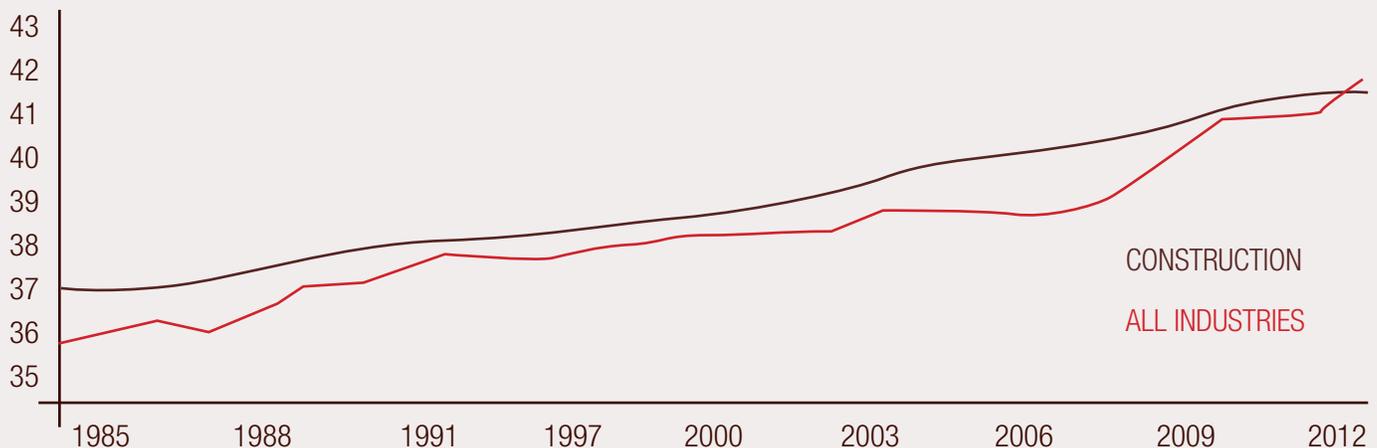
VPDs remain a significant cause of illness, lost work days, complication with other conditions including chronic diseases, and premature death among adults. The associated financial implications for the health care system, including multiemployer funds, are considerable. Improving vaccination awareness may help prevent avoidable doctor visits, emergency room visits and hospitalizations with high costs. **Educating adult beneficiaries on the importance and safety of recommended vaccinations just makes sense.**

The CDC urges providers to educate beneficiaries about the recommended adult vaccines, and take steps to help raise unacceptably low U.S. adult vaccination rates.

Widespread vaccination reduces illness, disability and death in all adult populations, not just elderly and high-risk groups. Even generally healthy people will benefit by protecting themselves with immunization. By doing so, they can help stop the spread of disease to susceptible family, friends and co-workers.

Vaccines are given based on factors including an individual's age, sex, health status, related conditions and medical history. Fund participants should speak with their primary care doctor who will determine whether or not a vaccine should be given. Fund participants should contact their health plan if they have questions about how their coverage works, or in relation to ACA preventive services including adult vaccinations.

AVERAGE WORKER AGES



DON'T WAIT – VACCINATE!

Source: U.S. Bureau of Labor Statistics. 1985–2012 Current Population Survey. Calculations by the CPWR Data Center. Chart taken from CPWR Chart Book: Fifth Edition

* <http://www.cdc.gov/vaccines/schedules/hcp/imz/adult.html>

ALL-VAX provides multiemployer funds with tools to help raise awareness about the benefits of adult immunization against vaccine-preventable diseases. Go to www.ALL-VAX.org. ALL-VAX is part of NCCMP's UNITED FOR HEALTHY LIVING CAMPAIGN.

ALL-VAX is supported by an unrestricted grant from Pfizer, Inc.

